

journey tools
the skills to lead the tools to manage



STRATEGIC RECRUITMENT

The right person ...

Our goal is to ensure that you have –

*the right person, in the right job, at the right time,
doing the right things, and doing the right things right, for the right reason.*

When recruiting someone, besides looking at their technical ability, experience and skills, it is important to correlate the candidate with –

1. The current job and prospective future jobs.
2. The company life cycle.
3. The company or team culture.

Augmenting the Picture

We are not a recruitment agency. Our expertise is helping technically skilled people to lead teams. In order to do this, we evaluate team leaders and team members beyond just their technical and professional skills and experience. For the candidate, we look at -

1. Their internal DNA wiring and the job.
2. Their approach to the job.
3. How they would fit into the team.
4. How to induct them into the team and help them adapt to the culture.
5. What would be stressful/difficult and what would be easy.
6. How suitable they would be for future jobs or promotions.

We believe that an understanding of these increases the probability of a successful recruit.

For the leader, we look at –

1. Their DNA.
2. The way they lead their team.
3. The culture they create.

How does it work?

Steps –

1. The candidate completes a Journey Tools Values Quotient (VQ) Assessment.
2. We do a 30-minute online interview with the candidate.
3. We do a 30-minute online feedback session with the client.

Next Step

The apply for a Strategic Recruitment Engagement [CLICK HERE](#)

Our website - www.journeytools.co.za

