

journey tools
the skills to lead the tools to manage



INTRODUCTION TO LEMON LEADERSHIP

No matter how smart you are, if you don't know how to work with people, your dreams will just be dreams. Jack Ma

LEMON Leadership[©]

LEMON Leadership does not deal with the "How To" of leadership. It looks at the "Who are you?" in a fresh way.

Good leaders lead out of their identity. It doesn't matter too much what your style, university or ethnicity may be. The key is to know what type of leader you are in order to understand how your identity as a leader will impact the people around you, as well as better understand the identity of those you are leading or relating to in order to increase the impact of the team.

In your Organisation

Where is your team/company in the current life-cycle?

Do you have the right leadership mix for this stage of your corporate life-cycle?

What about the next stage?

Are the right staff joining?

Are the wrong staff leaving?

Do you know who you need and how to identify them?

As an individual

Have you ever wondered why others see life so differently from you?

Do you suspect that others do not grasp reality like you do?

Do you understand who you are?

Do you understand how others see life?

Does the way other people approach things confuse, irritate, or exasperate you?

In your work environment

Do you think that you are the only one really working?

Do you feel that your contribution is not appreciated?

Do you get frustrated with how things are done, or not done?

Are people not hearing you?

Have you had breakdowns in communication?

Have you given instructions that are not properly understood, and batons that are dropped, or handovers that are not completed?

5 Types of LEMONS

The Luminary	lives in the world of Ideas and asks	Why?
The Entrepreneur	lives in the world of Opportunities and asks	Why not?
The Manager	lives in the world of Systems and asks	How?
The Organiser	lives in the world of Tasks and Issues and asks	What?
The Networker	lives in the world of Connections and asks	Who?



Objectives

LEMON will equip you to understand ...

- ⊗ How each type defines reality
- ⊗ Their starting point for everything that they do
- ⊗ Who they like, who they ignore, and who they have “issues” with
- ⊗ What each one defines as “Work”
- ⊗ How they approach life and everything that they do
- ⊗ What they focus on
- ⊗ Their strengths and weaknesses
- ⊗ What they hold on to, and what they let go easily
- ⊗ How they handle confrontation and correction
- ⊗ How they relate and behave in a team
- ⊗ What is important and unimportant to each one

Objectives

The most common outcomes of our engagement are:

- ⊗ Better communication.
- ⊗ Increased productivity (measured up to 30%).
- ⊗ More effective meetings.
- ⊗ Increased margin for leaders to think strategically.
- ⊗ Better relationships with clients.
- ⊗ Lower staff turnover.

The Journey Tools Learning Academy

Module 1 – Foundations

[CLICK HERE](#) to see the curriculum for next year

LEMON Leadership is the focus of Module 1.

The Introduction to LEMON workshop is a key element of Module 1.

Foundations runs over 2-3 months and lays the foundation for relationships, communication and behaviour.

Module 2 – Relationships and Communication

This runs twice a year over 10 weeks and teaches the basic lessons needed to be able to function in a team.

Module 3 – Leadership

This runs over twice a year 10 weeks and teaches key elements needed to be an effective leader.

All of the Modules are done in conjunction with coaching.

